

RITE OF PASSAGE

IMPROVING THE LIVES OF YOUTH

May 7, 2020

To All ROP Staff:

As many states begin lifting coronavirus-imposed restrictions and easing social distancing measures, there will be increased community interaction and greater potential risk for viral exposure. Rite of Passage is proud of our implementation and enforcement of COVID-19 protocols that have successfully protected our programs, and we will continue to take precautionary measures.

Based on the increased risk of exposure, guidance by the CDC, and recommendations by our infectious disease expert, Dr. Adler, ROP staff will be required to wear facial coverings, when working with youth and when interacting in a group setting, if social distancing is not possible. In order to support this protocol, ROP is supplying cloth facial coverings for staff. Staff members may also choose to wear their own facial covering, which can include: surgical-style paper masks; gaiters; facial scarves; and homemade cloth masks, etc. – so long as they completely shield your mouth and nose. Provided your facial coverings are work-appropriate (no promotion of violence, gangs, drugs, sexual content or political views), we encourage you to choose one that suits your personality.

If you have questions regarding when facial coverings will become available at your site, or to seek further guidance on their use, please contact your Human Resource Department or review the resources at www.riteofpassage.com.

Thank you for wearing a facial covering, following our COVID-19 protocols, and for your continued commitment and dedication to our mission and to our youth.