

# 16 Benefits & Perks of working at Rite of Passage!

1

Eligible for **Medical, Dental, Vision, and Life Insurance** at 60 days for Hourly employees, and 90 days for Salaried

2

Choice of **Supplemental Benefits**, including Short-Term Disability and increased Life Insurance

3

Eligible for **100% 403b Match** of up to 6% of your salary after 1 year of employment

4

**Paid Time Off** that can be used as soon as it accrues

5

9 Recognized **Holidays**

6

**Employee Incentives** including *On-The-Spot Bonuses*, *Rams Bucks*, and *Longevity Awards*

7

Access to **Employee Assistance Program** (virtual therapy)

8

**Tuition Reimbursement** after 6 months

9

**Leadership Development** programs (LEAP & ASCEND)

10

Advancement through **Career Ladders**

11

**Free Meals** on shift

12

**Free Uniforms** (Direct Care staff)

13

Working Advantage **Discount Program**

14

Fun **Staff/Student Events!**

15

**Growth Opportunities Nationwide** – We have over 70 programs spanning across 18 states!

16

...and the rewarding feeling of being part of a mission-driven organization that has been **helping improve the lives of youth** for over 40 YEARS!